



Solar Victoria apprenticeships for women

These apprenticeships are aimed at recruiting more women to take the first steps in a fulfilling and rewarding career in the solar and renewable energy sector.



Solar Victoria



Solar Victoria is funding grants for apprenticeships for women, to address both skilled worker shortages and the underrepresentation of women in trades.

Women are significantly under-represented in the solar and heating, ventilation and air-conditioning industries, making up less than one per cent of electricians, plumbers, solar PV and battery designers and installers, and licensed electrical inspectors.

What is involved?

Under this initiative, solar electrical and home heating and cooling businesses will be supported to hire a Solar Victoria apprentice – receiving a 50 per cent discount on hire costs for the first and second years of the apprenticeship.

Businesses can also access a free series of workshops and information sessions produced by Tradeswomen Australia, aimed at creating inclusive workplaces.

Women in Solar Victoria apprenticeships will receive financial incentives to start and continue during their first two years. Additional support includes industry and career mentoring.

Who can do them?

For candidate apprentices

These apprenticeships are open to women who would like to start a full-time apprenticeship as a solar electrician, mechanical services plumber or air conditioning and refrigeration mechanic.

For host employers

Businesses registered with our Solar Homes, Solar for Business and Home Heating and Cooling Upgrades programs can hire a Solar Victoria apprentice as a host employer.

Note: Your business does not need to be registered with our Home Heating and Cooling Upgrades Program to register your interest as a host employer to a mechanical services plumber and/or air conditioning and refrigeration mechanic apprentice. These apprenticeships are open to all relevant businesses.

Highlights



Available now



Host employers save 50% on hire costs



Apprentices receive financial incentives



Access to free workshops, information sessions and career mentoring



Solar Victoria





When and how are they delivered?

Apprentices and host employers will be recruited until 31 March 2023 for this two-year initiative.

Apprenticeships will be managed through two contracted group training organisations:

Apprenticeships Group Australia

Wayne Close

Phone: 0409 172 015

Email: wayne.close@aga.com.au

Please scan this QR code for details at aga.com.au/solar-apprenticeships-women



Ai Group Apprentice and Trainee Centre

Stephanie O'Neill

(03) 9867 0281

stephanie.oneill@aigroup.com.au

Please scan this QR code for details at aigroupapprentices.com.au/women-in-solar



This allows apprentices to have broad industry experience and gives host employers workforce flexibility.

How much does it cost to participate?

There is no cost for host employers and apprentice candidates to register their interest for these apprenticeships.

Host employers can hire an apprentice through one of the group training organisations listed above at a 50 per cent discounted rate for the first two years.

Women wishing to do an apprenticeship under this initiative will receive additional payments on commencement and at six-monthly intervals for the first two years of their apprenticeship.

How to register

To register your interest as a candidate apprentice or a host employer, please contact your preferred group training provider from the list above.

About our commitment

Solar Victoria is investing \$11 million to deliver a comprehensive training and workforce development package. Our aim is for the residential solar and the heating, ventilation and air-conditioning industry to have the skills and capabilities to deliver our programs and to support growth.

Boosting training and workforce development will ensure Victoria has an ongoing supply of skilled workers to support growth in the renewable and clean energy sector.

Any questions?

Please contact your chosen group training organisation listed above with any questions about these apprenticeships.

For general enquiries about Solar Victoria's training and workforce development package, please email industrytraining@team.solar.vic.gov.au or call the Solar Victoria Customer Service team during business hours 8:00am–6:00pm, Monday–Friday (except public holidays) on 1300 376 393.

For information about other initiatives helping to grow Victoria's clean energy workforce, please scan this QR code:



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